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WHO WE ARE

Inshuti of Rwanda aims to alleviate homelessness and families living in deplorable conditions by funding the construction of new houses. We collaborate with Rwandans to build designed, locally sourced, and hygienic housing while providing jobs with livable wages to the local community.

OUR MISSION

Building sustainable homes in Rwanda to build wellness, stability, and a future. We are improving living conditions, creating local jobs and growing a community of Inshuti.

OUR VISION

We believe housing is a human right. Everyone deserves refuge from the elements and to raise their children in a safe environment. Secondary to housing, creating jobs and paying employees livable wages allows our Inshuti community the opportunity to support their own families.
Dear Inshuti (Friends),

It has been an outstanding year for Inshuti of Rwanda, as we have made significant leaps in organizational development during the 2022 fiscal year. The growth of the Inshuti project directly correlates with the effect we have on our community in Rwanda and the number of lives impacted by our work.

The significance of our success in 2022 can be summed up into two areas, our presence in the Inshuti community and organizational growth. With the launch of a two-building season model in 2022, Inshuti guaranteed steady employment and livable wages to over 160 people daily. We began a new initiative of hosting bi-monthly Inshuti Community Meetings at our new office in Murara to connect and strengthen our relationship with house recipients. When Felix and I interviewed potential house recipient families in Murambi, we witnessed many children unable to attend school due to a lack of uniforms and books. Immediately, we knew that Inshuti must help, and our team decided to add school supplies to the provisions we provide.

And finally, after two quiet years because of Covid, we could once again host our annual Inshuti party; a joyous day where all past, present, and future Inshuti house recipients gather alongside our core group of employees to celebrate the year’s accomplishments with food, song, and dance. With each new initiative and the continuation of older ones, Inshuti demonstrates to the people of Rubavu District that we are committed to supporting our community in Rwanda.

I am exceptionally proud of the effort put into building Inshuti’s organizational framework. Over this past year, we focused on writing Inshuti’s business plan, compiling KPI measures, advancing our accounting system, and creating policies. Our USA Board of Directors expanded, we began hosting interns, doubled our revenue, and once again were recognized by the Rubavu District for supporting vulnerable citizens in Rubavu Sector. Through our growing team’s hard work and dedication, we have strengthened the structure of Inshuti in preparation for our next phase.

Incredible things are happening with Inshuti these days, and I’m eager to see what is in store for our community in 2023. We are busy applying for grants that would allow us to expand the Inshuti project by creating more jobs for the local community. There is a new partnership on the horizon to aid in developing alternative solutions for waste management, and we plan on continuing our close relationship with the Rwanda government. I am overjoyed with the prospect that in 2023, Inshuti will have sheltered 100 families!!! This is in significant part due to the generosity of each donor and supporter of Inshuti of Rwanda; you grant us the ability to continue our vital work.

With Gratitude,
Rosa
WHAT OUR HOUSES PROVIDE FAMILIES

SAFETY FROM THE ELEMENTS

Our houses are built to meet the basic need of shelter for impoverished families in Rwanda.

PREVENT THE SPREAD OF DISEASE

Each Inshuti house is built with sanitary cement flooring, a properly dug pit latrine, and provided with mosquito nets.

BASIC LIVING NECESSITIES

We wire homes with electricity and provide beds, mattresses, cookware, and a new initiative of necessary school uniforms for Inshuti children to attend school.
WHAT OUR HOUSES PROVIDE THE COMMUNITY

LIVABLE WAGES
Our budget includes livable wages for Inshuti employees, impacting more lives than just our house recipients.

SUSTAINABLE MATERIALS
We utilize local and sustainable materials to construct Inshuti houses. Such as adobe bricks, mud for mortar, and eucalyptus trees for the roof scaffolding.

BUILDING AN INSHUTI COMMUNITY
We are building more than just houses; we are building a community of Inshuti (friends) both in Rwanda and worldwide.
We are excited to share that during our 2022 fiscal year, Inshuti of Rwanda raised $88,416! This is the first time we have constructed homes during two building seasons, for a total of 20 new houses built! These homes have provided shelter to 103 people, who can now begin living their own independent lives.
Your Donations At Work in 2022

$88,416 Raised
20 Houses Built
103 People Sheltered
160 Workers Employed
TWO BUILDING SEASONS IN 2022

Our most significant accomplishment of 2022 was moving to a two-building seasons model. By constructing homes in both January and October, we helped provide consistent employment to our Rwandan staff, thereby giving them a greater opportunity to independently support their families.

COLLABORATION WITH THE GOVERNMENT

We continue to work closely with the Rwandan government to identify families most in need of housing. Our partnership granted Inshuti credit for tax-free building materials and roofing sheets for government-selected families, helping to decrease each home’s budget.
We are committed to ensuring our families are set up for success when they receive a house. A new Inshuti initiative in 2022 provides school uniforms and supplies for all children of house recipient families. We value learning and want to guarantee more families have access to education!

Community meetings are a combination of house recipients and Inshuti team members. Each forum facilitates discussions where families can express their hardships and obtain support from each other. These meetings allow families to strengthen their community and grow through connections.
We are committed to providing shelter to genocide survivors, single mothers and hard-working father families who live in deplorable conditions due to a lack of resources. Our families typically have three or more school-age children. By focusing on younger families, our houses will have a longer-lasting impact.
How Are Inshuti Families Selected?

We work closely with the Rwandan government to identify homeless families in Rubavu Sector. Eighty percent of our house recipients are selected by local government officials; however, we reserve twenty percent of families to be chosen from within our Inshuti community.
We employ local masons, workers, roofers, porters, carpenters, and an electrician, to build our Inshuti houses. Our staff members consist of previous house recipients and their families, who find purpose in helping build homes for their neighbors. Many Inshuti employees worked with us for several building seasons, further connecting and strengthening our community.
USA BOARD OF DIRECTORS

ROSA MARINO
Executive Director
Founding Member

RASHEDA GILLIS
Secretary
New Member

STEVE MARINO
Treasurer
Member Since 2020

SCOTT COHEN
Board Officer
Member Since 2016

BETH MITCHELL
Board Officer
Member since 2020

MOLLY PALMER
Board Officer
New Member

DORA NKURUNZIZA
Board Officer
New Member
Inshuti’s Rwandan Board of Director guide and lead the organization in a way that ensures we effectively continue to remain a Rwanda-driven project—having a second board of people who know first-hand how best to help Rwandans will solidify our goals and intentions.
Inshuti now offers NGO Management and Digital Marketing Internships through our partnership with the Intern Group. This stellar group of individuals helped us complete numerous projects this year. Such as assisting write Inshuti’s business plan, compiling KPI measures, creating policies, developing annual reviews, applying for grants as well as running our social media accounts, and writing monthly Inshuti Newsletters.
Thanks to our growing community of donors, we more than doubled our revenue during the 2022 fiscal year!! We are so proud of this accomplishment and deeply grateful for all our supporters who contributed to our house-building projects.
We are proud to keep administration costs down to a minimum. That means 92% of our donation goes directly into our house-building projects and the Rwandan economy. You can be sure your money is going to those who need it most!
## Balance Sheet

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>End FY 2022</th>
<th>End FY 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash &amp; Equivalents</td>
<td>$782</td>
<td>$754</td>
</tr>
<tr>
<td>USA Bank Account</td>
<td>$47,678</td>
<td>$19,500</td>
</tr>
<tr>
<td>Rwanda Bank Accounts</td>
<td>$14,442</td>
<td>$507</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>$120</td>
<td>$0</td>
</tr>
<tr>
<td>Total Current Assets</td>
<td>$63,022</td>
<td>$20,761</td>
</tr>
<tr>
<td><strong>Long Term Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fixed Assets</td>
<td>$100</td>
<td>$0</td>
</tr>
<tr>
<td>Contributions Receivable</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Total Long Term Assets</td>
<td>$100</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$63,122</td>
<td>$20,761</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES</th>
<th>End FY 2022</th>
<th>End FY 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Long Term Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Long Term Debt</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS &amp; LIABILITIES</strong></td>
<td>$63,122</td>
<td>$20,761</td>
</tr>
</tbody>
</table>

## Income Statement

### REVENUE

<table>
<thead>
<tr>
<th></th>
<th>Total in USD</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personal Donations</td>
<td>$46,848</td>
<td>53%</td>
</tr>
<tr>
<td>Recurring Donations</td>
<td>$1,029</td>
<td>1%</td>
</tr>
<tr>
<td>Campaigns</td>
<td>$20,207</td>
<td>23%</td>
</tr>
<tr>
<td>Cooking Class Fundraiser</td>
<td>$2,003</td>
<td>2%</td>
</tr>
<tr>
<td>In-Kind Donations</td>
<td>$18,329</td>
<td>21%</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>$88,416</td>
<td>100%</td>
</tr>
</tbody>
</table>

### EXPENSES

**Program Services**

- House-Building Projects: $41,681 (91%)
- Indirect Expenses: $3,715 (8%)
- Transportation of Staff & Materials: $547 (1%)

**Total Program Services**: $45,943 (100%)

**Operating Expenses**

- Program Services: $45,943 (92%)
- Rwanda Administration: $1,060 (2%)
- USA Administration: $2,195 (5%)
- Fundraising: $557 (1%)

**Total Expenses**: $49,755 (100%)

### Change in Net Assets

**$38,661**

**Total Assets on 11/1/2022**: $20,871

**Net Assets End on 10/31/2022**: $59,532
In 2023, our focus on continued organizational structure development will provide the necessary framework for achieving our goals to have a more significant impact on our Inshuti community. We hope to raise $78,000 to construct 25 new houses over two-building seasons.
Now that we have the capacity to maintain two building seasons within a year, we aim to provide a 20% raise for all Inshuti masons and workers, guaranteeing their wages are not only keeping up with inflation but are also higher than those of other local jobs. This allows families to buy necessities, such as food, clothes, and school supplies, that grant access to human rights like the right to education and a standard of living.
Sourcing Outside Funding

We are committed to the overall growth of Inshuti as a nonprofit organization supporting the Rwandan community. We have expanded our donor base with each building season to increase revenue. Knowing there is a plateau in the amount of money raised through personal donations, we seek to source outside funding, such as partnerships with corporations, collaborating with larger NGOs, and applying for grants.
Inshuti is happy to announce a partnership with Gogi Abroad, a Vermont-based travel company that offers service learning trips. In 2023, we will begin offering volunteer experiences for school groups and young adults seeking to broaden their horizons, learn about Rwandan culture and help build an Inshuti house. Our collaboration with Gogi will further our mission of connecting communities across the globe.
Together we are building homes, creating local jobs and growing a community of Inshuti.

Thank You For Your Support!